

MAINE

Changes Made in 2003 Appear in Bold

1. WAGE/BENEFIT ENHANCEMENTS		2. TRAINING AND OTHER INITIATIVES	3. TASK FORCES & COMMISSIONS
Wages (includes wage pass-throughs) - Chapter 358PL01 3% WPT (nursing facilities only) FY02 2.5% hike in wages/benefits (2002 WPT) for home care workers \$0.50 per hour increase in reimbursement rates for home care workers FY00	Benefits	(Includes career ladders) - Increases/changes in training 24-hour Medication Administration course for CNAs under RN delegation. Allows CNAs to administer medications to home care clients 40 hours training required for all Personal Care Assistants within 90 days of hire (except consumer-directed programs) - Develop core curriculum for CNA, PCA and Residential Care Specialist training	

4. STAFFING RATIOS	5. SYSTEMS CHANGE GRANT WORKFORCE INITIATIVES	6. OTHER INITIATIVES NOT COVERED ABOVE
10-144 CMR 110, Ch. 9 1:8 (Day shift) 1:12 (Eve shift) 1:20 (Night shift) PL Ch. 731 1:5 day shift 1:10 eve shift 1:15 per rule making	10/03 grant awards: QA/QI in HCBS; Independence Plus Initiative; Money Follows the Person; ADRC Resource Center; Demonstration to Improve the Direct Service Workforce. Current/in progress Quality Choice Grant (ends September 2004) established Maine PASA "Personal Assistance Worker Guild" to provide benefits, support, continuing education and advocacy for members.	