

Training Directory for Entry Level Health Care Careers in Cuyahoga County

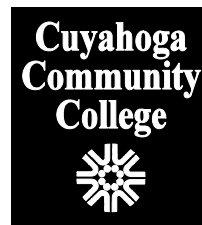
Featuring training programs for the following Direct Care Workers:

- *State Tested Nursing Assistants*
 - *Home Health Aides*
- *Patient or Personal Care Aides/Attendants*

Produced by the Greater Cleveland Long Term Care Workforce Initiative

THE COMMUNITY
VISION COUNCIL

Senior Success



Center for Applied Gerontology
Center for Health Industry Solutions

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The Greater Cleveland Long Term Care Workforce Subcommittee
The Training Taskforce for the Greater Cleveland Long Term Care Workforce Initiative

For an electronic copy of this directory, please call (216) 987-3120
An electronic copy of this directory will also be made available through the following website: www.SeniorsConnect.org

GREATER CLEVELAND LONG TERM CARE WORKFORCE INITIATIVE

Executive Summary

Almost one quarter of Cuyahoga County's older population (65+) has at least one moderate disability. In order to remain independent, many of these individuals require assistance from direct care workers. Research studies and demographics indicate the need for more direct care workers. However, the pool of direct care workers is decreasing. Issues such as employee vacancies and turnover are threatening the long term care system.

The impact of this shortage will compromise the spectrum of care for older adults. There is a need to address existing issues that negatively impact the long term care workforce and ultimately the continuity of care for older adults.

The Challenge

Nationally and locally, the long-term care industry is experiencing the highest rates of direct care worker vacancies and turnover in history. The result is that service providers are often forced to limit care, turn clients away, and/or hire staff with limited skills and training.

Our Approach

Establish a system that can stabilize recruitment and retention of direct care workers by convening the long-term care stakeholders and other interested parties to do the following:

- Improve the image of direct care workers.
- Provide supports for success by improving preparatory and on going credentialed training programs that are part of a career ladder.
- Enhance industry practices that support recruitment and retention of appropriately trained direct care workers.
- Collaborate with statewide advocacy network to promote public policies that enhance and support recruitment and retention of direct care workers.

Success will come from

- Increased number of direct care workers in Cuyahoga County.
- Enhanced training and industry practices.
- Statewide network to address public policy issues.

Leadership

- Cuyahoga Community College's Center for Applied Gerontology and Center for Health Industry Solutions will lead this initiative.
- Cuyahoga Community College works with four taskforces that are addressing the primary issues contributing to this workforce shortage, and with the Long Term Care Workforce Subcommittee, which oversees the activities of each of the four taskforces.

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A. DIRECT CARE WORKER TRAINING PROGRAMS

GENERAL INFORMATION

Do you know someone who would make a great nurse's aide or home care worker? Do you want to enter the health care field?

You may have thought about direct care as a health care career, or as a starting point for your career in health care. This directory will help you find a training program. There are many different training programs available in Cuyahoga County for direct care workers. Information listed for programs may change, so it is important to contact the facility or agency you are interested in for additional or updated program information.

Before you begin a training program, find out if you can work in long term care, either at the place of training, or at another facility or agency. Many training programs and/or employers will have hiring or selection restrictions. This directory can serve as a guide to training opportunities. However, please contact the facility or agency providing training to obtain additional information.

ELIGIBILITY CRITERIA: Contact the facility or agency you are interested in for updated information and to confirm that you are eligible for training or employment:

- **Minimum Age:** For most programs this is 18 years of age (exceptions are indicated in this directory). While some training programs may admit younger persons, many employers will not hire workers younger than 18. Please contact the training provider for additional information.
- **Mantoux test and Physical:** A 2-step Mantoux test for Tuberculosis (TB) is one of the most often required tests. Many training providers will offer this free of charge. While some facilities and agencies do not require a mantoux test for training, you will be required to take this test before beginning work in a long-term care facility. Some training programs also require that applicants pass a physical exam. You can contact the training provider to ask if they provide or pay for this exam.
- **High School Diploma or GED:** Most training providers require a High School Diploma or GED. Some have a proficiency test which those without a High School diploma or GED can take.
- **Background check:** Most facilities and agencies require that applicants pass a criminal background check. Some training facilities will not require a background check for the training program. However, a background check will usually be required before working in a facility or with a home health agency. It is important for applicants to know that they cannot work in long term care facilities and many home health agencies if they have been convicted of certain felonies. The crimes that prohibit employment in nursing homes and certain home health agencies are listed in Senate Bill 160 (ask your training provider or an employer for a copy). If you want to work with a particular agency, you should contact them before starting training to be sure that your background check will not disqualify you from employment. Contact the agency or facility for more information on their selection and/or hiring policies.
- **Drug Testing:** Many facilities and agencies require that applicants pass a drug screening. Some may require this before entry into the training program, and others may perform drug testing on new employees and/or existing employees.

B. STATE TESTED NURSE'S ASSISTANT (STNA) TRAINING PROGRAMS

These programs are approved by the Ohio Department of Health and are required of anyone who wishes to become a State Tested Nurse's Aide. Programs are a minimum of 75 hours in length, and actual hours vary between programs. Please note that the contact person listed for each program is not necessarily the instructor for that program. We have divided these courses into two sections:

1. Facility-Based STNA Training Programs:

- Classes are run in a nursing home or other health care facility
- There is usually no charge for these programs, although some nursing homes may have a charge for those who do not stay to work at the nursing home after completion of the program.
- Most of these facilities will hire successful graduates of the training programs, although there is often no guarantee of employment.
- Some facilities will pay students while they are in training, usually at a lower rate of pay. There is sometimes an increase in pay after graduation from the course and after passing the STNA exam.
- Some facilities may cover the cost of the STNA exam for graduates who stay on as employees.
- Some students prefer facility-based training programs as they can do their training in the facility where they want to work as a nurse's aide.
- Before beginning a program, it is a good idea to review the information provided here, and to contact the facility to obtain updated and additional information.

2. Non-Facility-Based STNA Training Programs:

- These nurse's aide training programs are held at other agencies or organizations rather than at nursing homes.
- While there may be a charge for these programs, there is financial assistance available for those who qualify. Some information on financial assistance is provided in the back of this directory. You can also contact the training provider who can usually refer you for financial assistance if required.
- Many of the non-facility-based training programs offer job placement assistance. If there is a charge for this, this may also be covered by financial assistance.

Which should I choose?

- Some students prefer facility-based training programs as they can do their training in the facility where they wish to work as a nurse's aide. Some of these programs may also pay students while they are in training, usually with a pay increase once the students complete the course and pass the State Tested Nurse's Aide Exam.
- Some students prefer, instead, to enter a non-facility-based training program. This often includes job placement assistance, allowing the student to choose where to work after graduation. Some non-facility-based training programs have a charge associated with them. These charges are usually covered by financial assistance for those who qualify, and the training provider can direct the applicant on where and how to apply for such assistance. Some information on financial assistance is also provided in the back of this directory.
- You may wish to contact several training providers to find out more about their programs if you are not sure which option is better for you.

INDEX OF STNA TRAINING PROGRAMS BY LOCATION

Location	Agency/Facility	Facility Based (FB) or Non-Facility Based (NFB)
Bay Village	Bradley Bay Health Center	FB
Beachwood	Menorah Park Center for Senior Living	FB
Beachwood	Montefiore Home	FB
Bedford	Advanced Health Career Systems Ltd.	NFB
Brecksville	Cuyahoga Valley Career Center	NFB
Brookpark	East Park Care Center	FB
Cleveland	American Red Cross	NFB
Cleveland	Cleveland Job Corps	NFB
Cleveland	Cleveland Municipal Schools, Max Hayes Adult Training Office	NFB
Cleveland	Covenant Care Center	FB
Cleveland	Cuyahoga Community College	NFB
Cleveland	Eliza Jennings Home	FB
Cleveland	Fairview Enterprises, Inc.	NFB
Cleveland	Franklin Plaza Extended Care Facility	FB

Location	Agency/Facility	Facility Based (FB) or Non-Facility Based (NFB)
Cleveland	Health Careers Center H.S.	NFB
Cleveland	Kethley House at Benjamin Rose Place	FB
Cleveland	Linking Employment, Abilities and Potential (LEAP)	NFB
Cleveland	Manor-Care Health Services	FB
Cleveland	Rudwick Manor Special Care Center	FB
Cleveland	St. Augustine Manor	FB
Cleveland Hts	Cleveland Heights H.S.	NFB
East Cleveland	Shaw High School DHO	NFB
Euclid	Braeview Care & Rehabilitation Center	FB
Lakewood	Aristocrat Lakewood Nursing Home	FB
Maple Hts.	Community Health Partnership, Inc.	NFB
Mayfield Hts	ManorCare Health Services	FB
Middleburgh Hts	Polaris Career Center	FB
Middleburgh Hts	Royal Oak Nursing and Rehabilitation Center	FB

Location	Agency/Facility	Facility Based (FB) or Non-Facility Based (NFB)
N. Royalton	Patrician Skilled Nursing Center	FB
North Olmsted	ManorCare Health Services	FB
North Olmsted	Olmsted Manor Skilled Nursing Center	FB
Olmsted Twp.	Health Center at The Renaissance	FB
Parma	Almost Family - Medlink of Ohio	NFB
Parma	Broadview Multi-Care Center	FB
Parma	Mount Alverna Home Annex, Inc.	FB
Parma	Normandy High School	FB
Parma	Pleasant Lake Villa	FB
Shaker Hts	Almost Family - MedLink of Ohio	FB
Shaker Hts	Gateway Educational Opportunities	NFB
Strongsville	Altenheim	FB
Westlake	Lutheran Home	FB
Westlake	Rae Ann Suburban	FB
Westlake	Westlake Healthcare Center	FB

FACILITY-BASED STNA TRAINING PROGRAMS

Name	Address	Eligibility	Cost	Length and Frequency of Programs	Curriculum	Certification	Job Placement Assistance?	Contact Information
Altenheim	18627 Shurmer Road Strongsville, OH 44136	17 years or older High school diploma or GED Drug testing and background check	None (paid while in training)	3 weeks (120 Hrs with 32 clinical hours)	State Standard Curriculum	Certificate of Completion Eligible to take State Tested Nursing Assistant (STNA) Exam	Call for information	Janice Karosy, RN (440)238-3361
Aristocrat Lakewood Nursing Home	13900 Detroit Rd, Lakewood, OH 44107	18 years or older High school diploma or GED Background check (no felonies) 80% class average	None (not paid while in training)	11 days (82.5 hours) Class held once per year	State Standard Curriculum	Certificate of Completion. Eligible to take STNA exam.	May apply after completion of class (based on class performance)	Tara Gray, RN (216) 228-7650
Bradley Bay Health Center (training held at Center Ridge Nursing Home)	605 Bradley Road, Bay Village, OH 44140	Call for Information	Call for Info.	Call for information	Call for information	Call for information	Call for information	Barbara Furr, RN (440) 871-3474
Braeview Care and Rehabilitation Center	20611 Euclid Avenue, Euclid, OH 44117	18 years or older High school diploma or GED Home health aide or nursing home experience	None (paid while in training)	3 weeks (128 hours including clinicals)	State Standard Curriculum	BraeView Care Certificate of Completion Eligible to take STNA Exam	Call for information	Lisa Harrison, RN (216) 486-9300

FACILITY-BASED STNA TRAINING PROGRAMS

Name	Address	Eligibility	Cost	Length and Frequency of Programs	Curriculum	Certification	Job Placement Assistance?	Contact Information
Broadview Multi-Care Center	5520 Broadview Road Parma, OH 44134	18 years or older Completed 8 th grade or higher Background check (no felonies) Mantoux test and Physical Interview Must understand English.	None (paid while in training)	6 weeks (75 Hours) (Includes 3 weeks working on the floor as a "bedmaker"). Classes run about 3 times a year.	State Standard Curriculum	Certificate of completion from Broadview Multi-Care, Eligible to take STNA Exam	Hired by Broadview Multi-Care before training.	Molly Ackerman, RN (216) 749-4010
Covenant Care Center	4401 West 150 th Street Cleveland, OH 44135	High school diploma or GED 100% class attendance/ 100% on time for class Maintain a 76% average in class	None (not paid while in training)	2 ½ weeks (81.5 hours)	State Standard Curriculum	Certificate of completion from Covenant Care Center, Eligible to take STNA Exam	Call for information	Roberta Broa, RN (440) 746-8343
East Park Care Center	8 East Park Circle, Brookpark, OH 44142	Call for information	Call for info.	Call for information	Call for information	Call for Information	Call for information	Kimberly Jarabek, RN (216) 267-7229
Eliza Jennings Home	10603 Detroit Avenue Cleveland, OH 44102	18 years and older High school diploma or GED <u>not</u> required. Drug screening and background check. Mantoux test and physical.	None – (not paid while in training)	3 weeks (82 hours)	State Standard Curriculum	Eliza Jennings Certificate of Completion, Eligible to take STNA Exam	Graduates may apply for positions with the Eliza Jennings Home at the end of class.	Paulette Maline (216) 226-0282

FACILITY-BASED STNA TRAINING PROGRAMS

Name	Address	Eligibility	Cost	Length and Frequency of Programs	Curriculum	Certification	Job Placement Assistance?	Contact Information
Franklin Plaza Extended Care	3600 Franklin Blvd, Cleveland, OH 44113	18 years or older H.S. diploma or GED Background check Mantoux and Physical (on-site)	None	100+ Hours. Class runs once a year (beginning or end of year)	Expanded curriculum	Certificate of completion, Eligible to take STNA exam.	At facility or another sister facility.	Sharon Johnson, RN (216) 651-1600
Health Care at The Renaissance	26376 John Road Olmsted Twp., OH 44138	18 years or older preferred. H.S. diploma or GED <u>not</u> required. Drug screening and background check. Mantoux test and physical.	None (Paid during training).	84.5 hours (12 days). Classes run about twice a year.	State Standard Curriculum	The Renaissance Certificate of Completion, Eligible to take STNA Exam	Graduates may apply for positions with the Renaissance at the end of class.	Linda Navarro, LPN (440)235-7100, ext. 2115
Kethley House at Benjamin Rose Place	11900 Fairhill Road Cleveland, OH 44120	H.S diploma or GED preferred, but not required Drug screening/ background check Mantoux test (Physical if hired) Recommended interview process including completion of questionnaire.	None (Not paid while in training.) Textbook provided at no cost.	3 weeks (97.5 hours). Classes may run from 3pm-11pm, or from 7am-3pm. Classes held as the need arises. Most recently have been run once a year.	State Standard Curriculum	Certificate of completion from Benjamin Rose, Eligible to take STNA Exam	Hiring done by Kethley House based on performance in the class and position availability within the facility.	Carol Hrusovsky, RN (216)795-5450
Lutheran Home	2116 Dover Center Road Westlake, OH 44145	18 years or older H.S. diploma or GED Background check and drug screening.	None (paid while in training)	2 weeks (76 hours) Class held monthly or every other month.	State Standard Curriculum	Certificate of completion, Eligible to take STNA Exam.	Hired by Lutheran Home prior to taking class.	(440)871-0090 Diane Dargaj, ext. 2190 or S. Breitenback, ext. 2191

FACILITY-BASED STNA TRAINING PROGRAMS

Name	Address	Eligibility	Cost	Length and Frequency of Programs	Curriculum	Certification	Job Placement Assistance?	Contact Information
ManorCare Health Services - Mayfield Heights	6757 Mayfield Road Mayfield, Hts., OH 44124	17 years or older H.S. diploma or GED preferred Background check Mantoux test and physical	None (Paid while in training)	95 hours 12 days (2.5 weeks) Class held every 3 months.	ManorCare Program	ManorCare Health Services Certificate of Completion, Eligible to take STNA Exam	Hired by one of the ManorCare facilities	Mary Ann Hackenberg, RN (440) 473-0090
Manor-Care Health Services - Cleveland	4102 Rocky River Drive Cleveland, OH 44135	17 years or older H.S. diploma or GED preferred Background check Mantoux test and physical	None (Paid while in training)	95 hours 12 days (2.5 weeks) Class held every 3 months.	ManorCare Program	ManorCare Health Services Certificate of Completion, Eligible to take STNA Exam	Hired by one of the ManorCare facilities	Mary Ann Hackenberg, RN (216) 251-3300
Manor Care Health Services - North Olmsted	23225 Lorain Road, North Olmsted OH 44070	17 years or older H.S. diploma or GED preferred Background check Mantoux test and physical	None (Paid while in training)	95 hours 12 days (2.5 weeks) Class held every 3 months.	ManorCare Program	ManorCare Health Services Certificate of Completion, Eligible to take STNA Exam	Hired by one of the ManorCare facilities	Mary Ann Hackenberg, RN (440) 251-3300
Menorah Park Center for Senior Living	27100 Cedar Road Beachwood, OH 44122	18 years or older H.S. diploma or GED Drug screening and background check (no felonies), Mantoux test	None. (Not paid during training)	93.75 hours, 15 days (3 weeks)	Expanded curriculum based on State Curriculum.	Certificate of Completion, Eligible to take STNA exam.	If there are positions available within the facility, job offers may be made.	Rose Crnjak, RN (216)831-6500

FACILITY-BASED STNA TRAINING PROGRAMS

Name	Address	Eligibility	Cost	Length and Frequency of Programs	Curriculum	Certification	Job Placement Assistance?	Contact Information
Montefiore	One David N. Myers Pkwy. Beachwood, OH 44122	H.S. diploma or GED Criminal Background check, Drug screen, Physical and mantoux test.	None. (Not paid while training).	90 Hours (3 weeks, Monday-Friday, 8:30am-5pm) Classes held as the need arises.	State Standard Curriculum	Certificate of completion from Montefiore, Eligible to take STNA Examination	Intent to hire graduates at Montefiore. Not a guarantee of employment.	Maryanne McGeever, RN (216)910-2681
Mount Alverna Home Annex, Inc.	676 State Road, Parma, OH 44134	18 years or older H.S. diploma or GED Criminal Background check, drug screening, Physical and Mantoux test.	None (Paid while in Training)	Approx 4 weeks (Mon, Wed, Fri) 7am-3:30pm	State Standard curriculum	Certificate of Completion from Mt. Alverna Home Annex, Eligible to take STNA exam.	Possible at Mt. Alverna Home Annex.	Cathryn M. Kader, RN (440) 843-7800
Olmsted Manor Skilled Nursing Center	27500 Mill Road North Olmsted, OH 44070	18 years of age and older H.S. diploma or GED <u>not</u> required	None (Paid while in training)	2 weeks (75 Hours)	State Standard Curriculum	Olmsted Manor Certificate of completion, Eligible to take STNA exam.	Call for information	Toni Stephany, RN (440)777-8444
Patrician Skilled Nursing Center	9001 West 130 th Street, North Royalton, OH 44133	H.S. diploma or GED Background check Mantoux test and Physical	None. (Paid while in training)	76.75 hours, (5-6 weeks, usually 4 days per week) Classes held at least every 6 weeks.	State Standard Curriculum	Certificate of completion, Eligible to take STNA Examination	At Patrician Skilled Nursing Center.	Anne Lincoln, RN, or Kelly Tome (440)237-3104

FACILITY-BASED STNA TRAINING PROGRAMS

Name	Address	Eligibility	Cost	Length and Frequency of Programs	Curriculum	Certification	Job Placement Assistance?	Contact Information
Pleasant Lake Villa	7260 Ridge Road Parma, OH 44129	18 years or older No felonies Drug Screening Physical	None (not paid while in training)	12 day (96 hours)	State Standard Curriculum	Certificate of completion, Eligible to take STNA Examination	Call for information	Lisa Novicky, RN (440)842-2273
Rae Ann Suburban	29505 Detroit Road Westlake, OH 44145	16 years or older No felonies Physical Exam Good physical condition – ability to lift 100% attendance	None (not paid while in training)	3-4 weeks 11 days (56 hours with 24 hours clinical) Classes held monthly	State Standard Curriculum	Certificate of completion, Eligible to take STNA Exam.	Graduates may apply at the end of class. Hiring based on performance in class.	Ann Palascak, RN (440) 871-5181
Royal Oak Nursing and Rehabilitation Center	6973 Pearl Road Middleburg Hts., OH 44130	H.S. diploma or GED Ability to pass background check	None Pay for training if hired by facility and complete a successful 90 orientation	2 ½ weeks (81.5 hours)	State Standard Curriculum	Eligible to take STNA Examination	Facility hires some graduates of the program.	Lucy Rusk, RN (440)884-9191
Rudwick Manor Special Care Center	17322 Euclid Avenue Cleveland, OH 44112	18 years or older H.S. diploma or GED preferred, but not required Drug screening Mantoux test and Physical exam.	None (Paid while in training)	88 hours (12 days) Classes held as need arises	State Standard Curriculum	Certificate of completion, Eligible to take STNA Examination	Placed at Rudwick Manor	Shirley Craig, RN or Barbara Smith (216) 486-2280

FACILITY-BASED STNA TRAINING PROGRAMS

Name	Address	Eligibility	Cost	Length and Frequency of Programs	Curriculum	Certification	Job Placement Assistance?	Contact Information
St. Augustine Manor	7801 Detroit Road Cleveland, OH 44102	H.S. Diploma or GED preferred but not required No felonies Must serve a 90 day position as a resident assistant; After successful 90 days, eligible for training Must be able to read and write English on an 8 th grade level	None (Paid during training)	92 hours (12 days)	State Standard Curriculum	St. Augustine Manor Certificate of Completion, Eligible to take STNA Examination (fee paid)		Jeanne Fitzgerald, RN (216) 634-7400
Westlake Healthcare Center	4000 Crocker Road, Westlake, OH 44145	High school diploma or GED (will make exceptions)	None (Paid while in training)	2 ½ weeks including 5 day clinicals. Classes held as need arises.	State Standard Curriculum	Certificate of completion from Westlake Healthcare Center, Eligible to take STNA Examination	Intent to hire graduates. Not a guarantee of employment.	Julie Adams, LPN (440)892-2100

NON-FACILITY-BASED STNA TRAINING PROGRAMS								
Name	Address	Eligibility	Cost	Length and Frequency of classes	Curriculum	Certification	Is Job Placement Assistance Provided	Contact Information
Advanced Health Career Systems, Ltd	1 West Interstate Street Bedford, OH 44146	16 years (with parental consent) and older. H.S. diploma or GED <u>not</u> required No felony on background check 2 step mantoux or negative chest X-Ray in past year. Physical stating able to lift greater than 50 lbs.	\$525 Financial assistance (WIA) available for those who qualify.	86.5 hours (12 days) Classes held Monthly	Expanded curriculum for job readiness, professional etiquette and state test review.	Certificate of successful issued on behalf of Ohio Dept. of Health, Graduates are eligible to take STNA Examination (fee not paid)	Yes. No charge.	Greta Redus, RN (440)735-9743
Almost Family - Medlink of Ohio	20600 Chagrin Blvd, #290 Shaker Hts., 44122 AND 5579 Pearl Road, Ste 204, Parma, OH 44129	18 years or older H.S. diploma or GED Clean background check Document stable work experience of at least one year Personal interview Exposure to health care preferred	Call for information. Employment incentive program.	75 hours Classes held at least twice a year.	State Standard Curriculum	MedLink Certificate of Completion, Eligible to take STNA Exam.	Placed with Almost Family - Medlink	Robert Louche (216)751-9500 or (440) 842-1020

NON-FACILITY-BASED STNA TRAINING PROGRAMS								
Name	Address	Eligibility	Cost	Length and Frequency of classes	Curriculum	Certification	Is Job Placement Assistance Provided	Contact Information
American Red Cross Nurse Assistant/ Home Health Aide Training Program	3747 Euclid Avenue Cleveland, OH 44115	8 th grade reading level 6 th grade math level Criminal check, physical & TB test High school diploma or GED not required.	\$1500 Financial assistance is available First Aid/CPR & State Test Review class available at additional cost	120 hrs Day classes held monthly, Evening and weekend classes also available	State Standard Curriculum expanded to include home health care.	Certificate of completion. Eligible to take STNA Exam.	Includes Monthly Job Fair, Assistance with Resumes & Job Placement for all graduates	Information Line-216-373-3568 for class and orientation dates. Linda Schulman, RN Program Coordinator (216) 361-5834
Cleveland Hts H.S.	13263 Cedar Road, Cleveland Hts, OH 44118	High School Student; must be enrolled in Diversified Health Occupations.	\$50 plus for 2-year DHO class	75 hours training for STNA curriculum (part of 2-year DHO class)	State Standard Curriculum	Call for information	Call for information	Nancy Ballou, RN (216) 320-3043
Cleveland Job Corps	10660 Carnegie Avenue Cleveland, OH 44106	Age 16 – 24 Must be working toward GED while in training. Must be accepted into Cleveland Job Corps. Must meet educational requirements as specified by Cleveland Job Corps.	None (stipend, services and housing provided)	6 weeks (99 hrs) Follows basic skills training. (Depending on current academic status) Classes run quarterly.	State Standard Curriculum	Job Corps Certificate of Completion, Eligible to take STNA Exam. (fee paid)	Yes	Janette Dunlap, RN (216) 795-8700

NON-FACILITY-BASED STNA TRAINING PROGRAMS								
Name	Address	Eligibility	Cost	Length and Frequency of classes	Curriculum	Certification	Is Job Placement Assistance Provided	Contact Information
Cleveland Municipal School District, Office of Adult and Continuing Education	Max S. Hayes Annex 4600 Detroit Ave. Cleveland, OH 44102	18 years or older 8 th grade math and reading level, evaluated by TABE test (or 5 th grade math and reading level for applicants aged between 19 and 21 years) Physical and Mantoux test. If pregnant, need letter from doctor stating they may take the course.	\$945 Most applicants will qualify for financial assistance. Call for information about financial assistance.	100 hours, 5 weeks (Monday-Friday, 8:30am-2:30pm) Classes held continuously throughout the year, except during summer when schedule varies.	Expanded based on state curriculum. Includes 1 week on employability skills (interviewing, resume writing, work ethics, communication)	Eligible to take STNA Examination 19-21 year olds may have the option to do a paid internship for 2-3 weeks with the VNA after graduation, enabling them to become home health aides.	Yes. Includes uniform and STNA exam fee (first time only).	Aaron Ellington (216)634-2160
Community Health Partnership, Inc.	5584 Kenton Avenue Maple Heights, OH 44137	17 years or older H.S. diploma or GED (exceptions made). Mantoux test and physical.	\$650 – financial assistance available through city and county programs.	6 weeks (82.5 hrs) Classes held quarterly, depending on enrollment.	State Standard Curriculum	Community Health Partnership Certificate of Completion, Eligible to take STNA Exam.	Yes. Charge for job placement assistance paid by financial assistance.	Janette Dunlap, RN (216) 475-4291
Cuyahoga Valley Career Center	8001 Brecksville Rd Brecksville, OH 44141	Call for information	Call for info.	Call for information	Call for information	Call for information	Call for information	Roberta Broa, RN (440) 746-8343

NON-FACILITY-BASED STNA TRAINING PROGRAMS								
Name	Address	Eligibility	Cost	Length and Frequency of classes	Curriculum	Certification	Is Job Placement Assistance Provided	Contact Information
Cuyahoga Community College (Nurse Assistant/Home Health Aide)	2415 Woodland Avenue, Cleveland, OH 44115	H.S. diploma or GED or 7 th grade proficiency on Math and Reading Assessment Mantoux Test	\$710 for training program. Expanded placement services available, call (216) 987-3031. Payment plans and Financial assistance available to those who qualify.	93 hrs, day and evening classes available Classes held on an ongoing basis.	State Standard Curriculum	Certificate of completion from Cuyahoga Community College and Ohio Dept. of Health certificate of successful completion. Eligible to take STNA exam.	Job placement assistance is available.	Nancy Fiordalisi, or LaTonya Jackson, RN (216) 987-3109
Fairview Enterprises, Inc.	15531 Lorain Avenue Cleveland, OH 44111	17 years or older Ability to read and write English at 10th grade level Ability to bend, lift and work with clients A completed application and 2-step Mantoux test	\$500 (offer payment plan)	3 ½ wks (75 hrs including 20 hours clinical)	Call for information	Certificate of Completion, Eligible to take STNA exam.	Call for information	(216)476-7347 Program currently on hold. Call for information

NON-FACILITY-BASED STNA TRAINING PROGRAMS								
Name	Address	Eligibility	Cost	Length and Frequency of classes	Curriculum	Certification	Is Job Placement Assistance Provided	Contact Information
Gateway Educational Opportunities	3530 Warrensville Center Road, Ste 230 Shaker Hts. OH, 44120	Age 16 (with parental consent) or older. No felonies 2-Step Mantoux or chest X-Ray. Physical exam Basic reading and writing.	\$400.00 (Call for information on financial assistance)	3.5 weeks with clinicals Classes held monthly, Day and evening classes available.	State Standard Curriculum. Professional etiquette.	Certificate of completion, Eligible to take STNA exam.	Yes	LaTonya Jackson, RN (216) 491-8104
Health Careers Center High School	1740 E. 32 nd Cleveland, OH 44112	Students must be enrolled in Public Schools System, and have an interest in health careers to enter Health Careers Center H.S. Nursing Assistant program offered while students are enrolled in school.	None	75 hours. Class is taught over a one year period	State Standard Curriculum	Certificate of Completion, Eligible to take STNA exam Exam offered on-site (student pays fee)	Yes - Career Days	Health Careers Center High School, Mrs. Kelly (216) 579-9984

NON-FACILITY-BASED STNA TRAINING PROGRAMS								
Name	Address	Eligibility	Cost	Length and Frequency of classes	Curriculum	Certification	Is Job Placement Assistance Provided	Contact Information
Linking Employment Abilities and Potential (LEAP)	11607 Euclid Avenue, Cleveland, OH 44106	18 years or older 6 th grade reading and math skills. Clean record Proof of negative Mantoux skin test or chest x-ray. Personal interview. Physical ability to lift, push and pull 50 pounds. Ability to work independently.	Call for information. Financial assistance available for those who qualify.	85 hours. Classes are conducted 5 times per year.	State Standard Curriculum. Participation in the LEAP's Attendant Training program prior to STNA class is encouraged.	Eligible to take STNA Exam.	Placement assistance and retention supports available.	Frances Moss, RN or Katherine Foley (216)229-3029
Normandy High School	2500 West Pleasant Valley Parma, OH 44134	Must be student in vocational education program - Medical Health Professionals	None	9 weeks (75 hours) (Taught in classroom to vocational ed students)	State Standard Curriculum	Normandy High School Certificate of Completion Eligible to take STNA Exam (student pays fee.)	Some	Carol Wagner (440)885-8369
Polaris Career Center	7285 Old Oak Blvd. Middleburg Hts., Oh 44130	High school diploma or GED Assessment test 2-step Mantoux TB test	\$895 (Call for information on Financial assistance)	90 hours	Clinical training State-approved Nurse aide training CPR Resume and interview preparation	Certificate of completion from Polaris Career Center Eligible to take STNA Exam.	Call for information	Adult Education Office (440) 891-7750

NON-FACILITY-BASED STNA TRAINING PROGRAMS								
Name	Address	Eligibility	Cost	Length and Frequency of classes	Curriculum	Certification	Is Job Placement Assistance Provided	Contact Information
Polaris Career Center (High School Program)	7285 Old Oak Blvd. Middleburg Hts., Oh 44130	Must be student in Allied Health Program - Secondary Vocational Program	None	75 Hours taught during school year in class.	State Standard Curriculum	Certificate of completion from Polaris Career Center, Eligible to take STNA Exam.	Yes	Lori Bamrick (440) 891-7680
Shaw High School, DHO	15320 Euclid Avenue, East Cleveland, OH, 44112	Program is for high school students. Students must be enrolled in the career and technical program (11 th grade year)	None	Part of career and technical program. Call for information	Call for information	Eligible to take STNA exam.	In 12 th grade year.	Laura Brown, RN (216) 268-6518

C. HOME HEALTH AIDE TRAINING PROGRAMS

These programs are a minimum of 75 hours in length, and are for those individuals who wish to obtain employment as home health aides. Graduates of these programs are usually NOT eligible to take the State Tested Nurse's Aide examination (which is a requirement for nurse aides working in nursing homes). Please note that the contact person listed for each program is not necessarily the instructor for that program.

- Home Health Aides usually work in a number of clients' homes each day, and should be prepared to travel.
- They also have less contact with their colleagues and work more independently rather than as part of a team.
- If you prefer to work in client's homes rather than in a nursing home, you may wish to enter a Home Health Aide Training Program.
- Many of these training programs are offered by home health agencies, who may then employ graduates of their training programs.
- Some home health aide training programs are run by independent organizations, who may or may not provide job placement assistance.

INDEX OF HOME HEALTH AIDE TRAINING PROGRAMS BY LOCATION	
Location	Agency Providing Training
Cleveland	WILLCARE
Cleveland	Cuyahoga Community College
Cleveland	Sunrise Health Services
Cleveland	Urban League of Greater Cleveland
Cleveland	Visiting Nurse Association
Cleveland	American Red Cross
Cleveland	A-1 Nursing Care of Cleveland
Euclid	WILLCARE
Independence	Heritage Health Care Services
Lakewood	A-1 Nursing Care of Cleveland
North Royalton	Always Home PCS (LTC Nursing Services)
Parma	Almost Family Medlink
Shaker Heights	Almost Family Medlink

HOME HEALTH AIDE TRAINING PROGRAMS							
Name	Address	Eligibility	Cost	Length and Frequency of programs	Certification	Job Placement Assistance?	Contact Information
A-1 Nursing Care of Cleveland	2060 S. Taylor Road, Cleveland Hts, OH 44118 AND 14805 Detroit Avenue, Lakewood, OH 44107	18 years or older H.S. diploma or GED Criminal background check Physical and 2-step Mantoux.	No Tuition or Book fees. May be some costs associated with application (physical, mantoux test, etc)	64 hours for Patient Care Aide program. Additional 15 hours by invitation only to become Home Health Aide. Frequency of classes based on need, varies from monthly to quarterly.	Patient Care Aide after 64 hours. Home Health Aide if invited to attend additional 15 hour program. Certificates not issued to graduates. Graduates not eligible to take STNA exam. NOTE: Programs run in English, Spanish and Russian according to need.	Graduates placed with A-1 Nursing Care of Cleveland	Tom Amato (216) 812-3437
Almost Family Medlink	20600 Chagrin Blvd, Ste 290, Shaker Hts, OH 44122 AND 5579 Pearl Road, Ste204, Parma, OH 44129	18 years or older H.S. diploma or GED Clean background check Document stable work experience of at least one year Personal interview Exposure to health care preferred	Call for information. Employment incentive plan	75 hours (2.5-3.5 weeks) Classes held at least twice a year.	Medlink certificate of completion for Home Health Aides. Graduates not eligible to take the STNA exam.	Placed with Almost Family-Medlink.	Robert Louche (216)751-9500 or (440) 842-1020

HOME HEALTH AIDE TRAINING PROGRAMS							
Name	Address	Eligibility	Cost	Length and Frequency of programs	Certification	Job Placement Assistance?	Contact Information
Always Home PCS (LTC Nursing Services)	12333 Ridge Road, Ste 4 N.Royalton, OH 44133	18 years or older H.S. diploma or GED Criminal background check Physical and mantoux test	None	80 hrs (8 hrs per day, 10 days) Classes held about 6 times per year depending on enrollment.	Home Health Aide Certificate. Graduates not eligible to take STNA exam.	Graduates placed with Always Home PCS.	Richard Buesch (440) 582-5555
American Red Cross Nurse Assistant/ Home Health Aide Training Program	3747 Euclid Avenue Cleveland, OH 44115	8 th grade reading level; 6 th grade math level Criminal background check Physical & TB test High school diploma or GED not required.	\$1500 Financial assistance is available First Aid/CPR & State Test Review class also available at additional cost	120 hrs Day classes held monthly, Evening and weekend classes also available.	Certificate of completion. Eligible to take STNA examination.	Includes Monthly Job Fair, Assistance with Resumes & Job Placement for all graduates	Information Line-216-373-3568 for class and orientation dates. Linda Schulman, RN Program Coordinator (216) 361-5834

HOME HEALTH AIDE TRAINING PROGRAMS							
Name	Address	Eligibility	Cost	Length and Frequency of programs	Certification	Job Placement Assistance?	Contact Information
Cuyahoga Community College (Nurse Assistant/ Home Health Aide)	2415 Woodland Avenue, Cleveland, OH 44115	H.S. diploma or GED or 7 th grade proficiency on Math and Reading Assessment testing. Mantoux Test	\$710 for training program. Expanded placement services available, call (216) 987-3031. Payment plans or Financial Assistance available to those who qualify.	93 hours, day and evening classes available. Classes held on an ongoing basis.	Certificate of completion from Cuyahoga Community College and Ohio Department of Health certificate of successful completion. Graduates are eligible to take STNA Examination	Job Placement assistance is available	Nancy Fiordalisi, or LaTonya Jackson, RN (216) 987-3109
Heritage Health Care Services, Inc.	6100 Rockside Woods Blvd., Ste 110 Independence OH 44131	18 years or older H.S. Diploma or GED No felonies, Background check	None	3 weeks	Home Health Aide Certificate (certificate released to graduate after working with Heritage for at least one year after completing training)	Graduates placed with Heritage Health Care Services.	(216) 447-0452, Ext. 181

HOME HEALTH AIDE TRAINING PROGRAMS							
Name	Address	Eligibility	Cost	Length and Frequency of programs	Certification	Job Placement Assistance?	Contact Information
Linking Employment Abilities and Potential (LEAP) - Attendant Training Program-	11607 Euclid Avenue, Cleveland, OH 44106	18 years or older Clean record check. Negative Mantoux skin test or chest x-ray. Personal interview * Program is designed for persons with disabilities (learning, mental health, mental retardation, vision and hearing) or different learning needs.	Call for information. Financial assistance available to those who qualify.	4 weeks (100 hrs) Classes conducted 5 times per year	Core curriculum meets National Association for Home Care standards. Additional curriculum includes communication, stress management, identification of issues affecting employment and developing skills to minimize those issues. Assistance in locating employment and retention supports available.	Certificate of completion	Katherine Foley (216)229-3029
Sunrise Health Services, Inc.	3600 Euclid Cleveland, OH 44115	18 years or older H.S. Diploma or GED or 2 years experience, Criminal Background check Physical	\$60.00 (covers books, supplies and CPR) Uniforms needed.	75 hours, Class runs Monday-Friday for 2 weeks. Frequency of classes varies according to need.	Home Health Aide, certificate issued after employed with Sunrise for 90 days.	Graduates placed with Sunrise Health Services.	Carol Harnett (216) 361-0010, Human Resources

HOME HEALTH AIDE TRAINING PROGRAMS							
Name	Address	Eligibility	Cost	Length and Frequency of programs	Certification	Job Placement Assistance?	Contact Information
Visiting Nurse Association (VNA)	2500 E. 22 nd Street Cleveland, OH 44115	Call for information	Call for information	Call for information	Call for information	Call for information	(216) 361-0010
Urban League of Greater Cleveland	2930 Prospect Avenue, Cleveland, OH 44115 (before 1/1/04, address is 1255 Euclid Ave, Cleveland, OH 44115)	H.S. Diploma or GED Clear background, Sincere desire to aid others	\$1,000 Most clients qualify at 200% of poverty level for welfare to work funding. Financial assistance also available through Empowerment Zone and WIA.	4 weeks	Visiting Nurse Association Home Health Aide Certification	Yes	Elaine Craig (216) 622-0999 Mon-Fri 9am-3pm Enrollment hours are: Mon-Fri, 9am-11:45am.
WILLCARE (Home Health Aide Training)	25000 Euclid Avenue, Suite 300, Euclid, OH 44117 AND 3949 Lee Rd, Cleveland, OH 44128	18 years or older, H.S. diploma or GED or at least 2 years of steady work experience No criminal background 2-Step Mantoux and Physical before beginning class	None	75 Hours 10 days (2 weeks, Monday-Friday, 9am-5pm) Classes held about twice a month.	Home Health Aide Certificate Graduates not eligible to take STNA exam.	Graduates placed with WILLCARE	Virginia Chisolm (216) 289-5300

D. PATIENT OR PERSONAL CARE AIDE AND ATTENDANT TRAINING PROGRAMS

These programs vary in length, and are for those individuals who wish to obtain employment as patient care aides or attendants. Graduates of these programs are usually NOT eligible to take the State Tested Nurse's Aide examination (which is a requirement for nurse aides working in nursing homes).

- Personal Care Aides and Attendants may work in client's homes or other residential facilities
- Duties may include providing assistance with personal care, such as grooming, bathing and dressing, as well as providing services such as housekeeping, cooking and/or companionship.
- Many employers/agencies not listed in this directory may provide on-the-job training for these individuals.
- Job titles for these workers often vary, and may include personal care aides, patient care aides, home care aides and personal attendants. If there is a particular job that you are interested in, you can ask the employer or the training provider if these training programs would be qualify you for that position.

PATIENT CARE AIDE AND ATTENDANT TRAINING PROGRAMS							
Name	Address	Eligibility	Cost	Length and Frequency of Programs	Content	Certification	Contact Information
Cuyahoga Community College (Environmental Service/ Patient Care Aide Program)	2415 Woodland Avenue, Cleveland, OH 44115	High school diploma or GED or Math and Reading Assessment	Program being redesigned. Call for information.	Program being redesigned. Call for information.	Program being redesigned. Call for Information.	Program being redesigned. Call for information.	Nancy Fiordalisi, (216)987-3109
Linking Employment Abilities and Potential (LEAP) - Attendant Training Program-	1468 West 25 th Street Cleveland, OH 44113	18 years or older Clean record check Negative Mantoux skin test or chest x-ray Personal Interview <i>* Program is designed for persons with disabilities (learning, mental health, mental retardation, vision and hearing) or different learning needs.</i>	Call for information. Financial assistance available to those who qualify.	4 weeks (100 hrs) Classes conducted 5 times per year	Core curriculum meets National Association for Home Care standards. Additional curriculum includes communication, stress management, identification of issues affecting employment and developing skills to minimize those issues. Assistance in locating employment and retention supports available.	Certificate of completion	Katherine Foley (216)229-3029

E. TRAIN THE TRAINER PROGRAMS

PROGRAMS FOR TRAINING PROVIDERS

Train the Trainer courses are for Registered Nurses or Licensed Practical Nurses with at least 2 years experience, who wish to become certified to teach the State Tested Nurses Assistant training program. These courses are NOT for direct care workers, or for those wishing to become direct care workers. Please contact the training provider directly for additional information on enrolling in these courses.

TRAIN THE TRAINER PROGRAMS		
Agency/Facility	Address	Contact Information
Advanced Health Career Systems	1 West Interstate Street, Ste 200 Bedford, OH 44146	(440) 735-9743
American Red Cross - Cleveland	3747 Euclid Avenue, Cleveland, OH 44115	(216) 431-3255
Community Health Partnership	5584 Kenton Avenue, Maple Hts, OH 44137	(216) 475-4291
Institute for Healthcare Education (Menorah Park)	27100 Cedar Road, Beachwood, OH 44122	Merri Bunge, RN (216) 839-6631

F. CONTINUING EDUCATION FOR DIRECT CARE WORKERS

One of the goals of the Greater Cleveland Long Term Care Workforce Initiative is to promote the development of career ladders for direct care workers. Most facilities and agencies provide continuing education classes for their direct care workers on site. Few organizations within Ohio are developing formal career ladders for direct care workers.

The following program is already in place through the **Educational Foundation of the Ohio Health Care Association:**

ADVANCE	• A motivational, career-ladder program for State Tested Nursing Assistants • Builds upon the STNA's basic education • 28 hours of intense clinical classroom instruction and practical exercises: - o CORE curriculum: 14 modules - o SPECIALTY area of concentration (currently Alzheimer's Disease and Dementia OR Ventilator/Tracheostomy Residents) • After obtaining ADVANCE status, members must accumulate at least 10 participation points each year. <i>Facilities/agencies who wish to obtain additional information on the ADVANCE program can contact the Association at 614-436-4154 or can visit the OHCA website at www.ohca.org.</i>
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G. FINANCIAL ASSISTANCE INFORMATION FOR DIRECT CARE WORKER TRAINING PROGRAMS

The chart below lists some of the options available to help pay for direct care worker training programs which have a cost associated with them. This directory serves as a guide only. To find out if you qualify for financial assistance, you may:

- Contact a representative from one of the funding sources listed below which you think you may be eligible for.
- Contact the training provider for the program you are interested in directly. The training provider can often help to identify which financial assistance you may qualify for. The training provider can sometimes help you complete the required paperwork, or may put you in contact with the appropriate financial aid representative.
- Visit www.linktohelp.org. This website is provided by United Way's First Call For Help, and may assist you with finding information on financial aid, including student financial aid, transportation expenses, and child care assistance.
- Contact the City or County One-Stop Centers, which are a useful resource for financial assistance, and may help direct you to the type of assistance which is most appropriate for you. City of Cleveland One-Stop Career Center: (216) 664-4673; County One-Stop Career Center: (216) 898-1366.

Name	Who is Eligible	Criteria	Funding Amount	Contact
DISLOCATED WORKERS				
TAA (NAFTA/TAA) (Trade Adjustment Assistance)	▪ Assists individuals who have become unemployed as a result of increased imports from, or shifts in production overseas ▪ Worker group must be certified by the Dept. of Labor and individual eligibility for TAA must be established	▪ Tuition, books, fees, materials (tools, uniforms, etc.), exam fees ▪ Training must be completed within 104 weeks; degree or certificate programs ▪ Training must be full time in an accredited institution ▪ Provider not responsible for placement assistance	Up to \$15,000	216-787-3499 At Tri-C: Linda D. Woodard 216-987-3031 Sharyn Sanders 216-987-3194
WIA (Workforce Investment Act for Dislocated Workers)	▪ Individuals laid off for any other reason except for being affected by trade impact	▪ All expenses related to training including assistance for childcare and transportation ▪ Training can be full or part time ▪ Degree or certificate programs	Varies by service delivery area	United Labor Agency 3768 Carnegie Ave. Cleveland, OH 216-391-0900 5398 ½ Northfield Road Maple Hts., OH 216-518-4987 Cuyahoga County One Stop 11699 Brookpark Road Cleveland, OH 216-898-1366

Name	Who is Eligible	Criteria	Funding Amount	Contact
VETERANS				
Montgomery GI Bill – Active Duty (Chapter 30)	▪ Veteran with an honorable discharge ▪ Must have high school diploma or GED or have 12 hours of college credit ▪ AND meet one of the four categories (call for information)	▪ 36 months of education benefits ▪ Degree or certificate programs ▪ Technical or vocational courses ▪ Correspondence courses ▪ Apprenticeship / job training ▪ Flight training ▪ Remedial courses can be funded but must be approved ▪ Reimbursement for some licensing and certification tests	Monthly benefit paid is based on type of training, length of service, the category of eligibility and the amount in the individuals MGIB Fund (“Kickers”)	Maurice Brown 216-664-4673 Ext. 347 Harry Skafidas 216-898-8356
DISABLED WORKERS				
Ohio Rehabilitation Services Commission (BVR, BSVI)	▪ Individuals with documented physical, or mental impairment; can benefit from services for employment, require VR services for employment	▪ Services include counseling and planning; personal and work adjustment training; vocational training ▪ Covers textbooks, tools licenses and equipment necessary to begin an occupation; provide placement assistant	Can pay up to all costs associated with training	BVR: 216-787-5290 BSVI: 216-787-3375
OTHER ADULTS				
WIA (Workforce Investment Act for Adult Workers)	▪ 18 years and older ▪ Residency requirement (City of Cleveland residents and Cuyahoga County suburban residents) ▪ Employed or unemployed	▪ Degree and certificate programs ▪ Can be enrolled full time or part time ▪ Must completed a FASFA ▪ Meet specified income guidelines (Call for information) ▪ Provider is responsible job placement assistance	Varies; depends on local allocation	City of Cleveland One Stop Career Center 216-664-4673 Cuyahoga County One Stop Center 216-898-1366
EZ (Empowerment Zone)	▪ 18 years or older ▪ Reside in one Cleveland’s designated EZs (Hough, Glenville, Fairfax, Midtown)	▪ Tuition, books, fees, materials ▪ Income guideline used to determine level of supportive services Provider is responsible for placement assistance	Up to 100%	Empowerment Zone Office 216-664-4673

Name	Who is Eligible	Criteria	Funding Amount	Contact
YOUNG ADULTS/YOUTH				
Youth Opportunities (YO)	▪ Cleveland Residents ▪ Ages 16-21 ▪ Must meet income requirements	▪ Call for Information	Call for information	216-241-1742
Youth Employment Program (Lutheran Metropolitan Ministries)	▪ Ages 16-21 ▪ Resident of Cuyahoga County ▪ Call for specific residential requirements	▪ 10 week training program ▪ Includes Life Skills training, 4 week STNA training program at American Red Cross, Work readiness program and Job Readiness Program ▪ Must sign up for entire ten weeks	Up to 100% Benefit includes bus tickets, uniforms and other necessities for the course	216-229-7590